

# DIMENSIONS

Fall/Winter 2022



## CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA, FASLA

The signs of Fall have started. Temperatures are finally beginning to drop, and leaves are starting to turn colors. For our licensees, this time of year also means that about half of you will be receiving your biennial license renewal notice. For a smaller group, you will also be receiving an additional notice that you have been selected for a continuing education (CEU/PDH/PDU) audit as part of the renewal process. Yes, I know, the dreaded audit. I, too, have been selected for audit in the past. With that experience, I am familiar with the additional work that goes into getting the necessary documentation together demonstrating the required continuing education credits have been met to renew your license. The year I was selected for audit, I was also serving as the Audit Chair for the PLA Division. As you would expect, my audit was handed off to another Board Member to make sure I was complying with the continuing education requirement.

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Continuing education requirements for all four professions can be found in the Board Rules. For architects, professional engineers, and professional landscape architects, please view your requirements in Chapter 11 - Renewals 20 CSR 2030-11.015 through 11.035 contained in this link: [Chapter 11](#). Professional Land Surveyors can view their requirements in Chapter 8 – 20 CSR 2030-8.029 contained in this link: [Chapter 8](#). You can also find some additional information that is very helpful at the following link: [continuing education](#).

The two questions I am asked most often are about how the audit selection is made, and what can a licensee do to make the audit process as smooth as possible. Having witnessed the behind-the-scenes process on how the licensee selection takes place, I can assure you it is completely random and takes place outside of Board Members' involvement. Each renewal period, the Board's Executive Director submits a request to randomly generate a set number of licensees that are up for renewal that year. Using software designed by the Division of Professional Registration's IT staff, Board Staff plugs in the percentages to be pulled for each profession. Once those percentages have been entered, the program automatically generates the lists and notifies the Board staff of the individuals chosen. The Board staff then notifies the licensees of their selection for audit. In random audits, it has happened that some licensees have been selected in back-to-back renewal periods for audit, or in a couple of cases, were selected for audit three out of four renewal periods. Board Members are not exempt from the audit, and on this year's audit list, there is a Board Member included in selection.

My experience as an Audit Chair and with being audited brings some tips to mind before and after being selected:

- Be familiar with the specific continuing education requirements for your profession. Credit hours can be earned in several ways beyond attending a seminar or webinars, including serving on Boards or Commissions where you are using your technical expertise, teaching professionally related coursework and seminars, or writing technical papers or articles.
- Make sure that submitted coursework has a purpose and objective that maintains, improves, or expands your professional or technical skills. Make sure the presenter is qualified by both education and experience to lead the course. If course work pertains to professionally protecting public health, safety, and welfare, it should always count for credit.
- Keep good records. I keep an annual folder of my continuing education classes credits. If I learn about a class via a newsletter, I copy the course announcement and staple the cash receipt to the CEU/PDH/PDU certificate. It only takes a few minutes to put the required documentation together at the time of the class and is so much easier than trying to remember what courses were attended 18 months ago.
- Make sure your submittal is complete and easy to follow for the Audit Chair. Complete the master log in chronological order and index the classes on the log to the back-up documentation so that it is easy to follow. A few of my submittals weren't much more than paperwork stuffed into an envelope and submitted. If I couldn't follow the who's, what's, when's and why's of the submittal within a few minutes, I sent it back for more work. Most of the organized submittals were approved in as little as 10 minutes.
- To help speed up your CEU/PDH/PDU approval process, please don't wait until the last minute to submit the documentation. It is common to see submittals being made during the last week of the year, between Christmas and New Year's Eve. Personally, and professionally, this is a busy time of the year for the audit chairs, and the volume of submittals can make it difficult to conduct a timely review.

Please feel free to contact me through the Board office if I can be of any service to you.



## ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

While this topic has been covered before, we continue to be surprised every year by how many people are discovered failing to disclose that they have been the subject of criminal charges or disciplinary action in another jurisdiction on their application for licensure or on their renewal form. With so much information being interchanged between NCARB and its 55 jurisdictions, it is unlikely that such failures to disclose will not be caught. The Board office does a monthly download of all disciplinary actions recorded in the National Councils' databases for all four professions that it regulates. Giving false statements to the Board in order to obtain or maintain a license is grounds for disciplinary action to be taken.

Where most get into trouble on the license application form is with the questions that ask:

Have you been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of this or any other state or of the United States whether or not sentence was imposed including suspended imposition of sentence, suspended execution of sentence and misdemeanor charges? If "YES", please attach a copy of the charges, findings, and order with this application.

In any other licensing jurisdiction, have you been the subject of disciplinary action, or entered into any type of settlement agreement, provided for

any limitation on your ability to practice, or monetary penalty or payment of costs? If "YES", please submit a copy of the charges, findings, and order to this application.

The renewal form requests the same information, but adds "that you have not previously disclosed to this Board" to the end of each question. Obviously, this added language is intended to keep you from having to resubmit the same paperwork again, but it also should serve a reminder that, if you have never reported the information requested, then now is time to do so.

While traffic offences such as speeding, failing to signal, stop or yield need not be reported; it would be a mistake to think that Driving While Intoxicated (DWI) or Driving Under the Influence of Drugs or Alcohol (DUI) are also excluded. We often hear the licensee defend their omission by quoting a provision in their sentence that the conviction would be dropped if the person submits to certain conditions. The statute providing for discipline in criminal matters does not require a technical conviction of the criminal offense. DWI's and DUI's must be reported regardless of the outcome.

Settlement agreements that contain words such as "by signing this agreement there is no admission of guilt..." are often mistakenly given as the reason for failing to report discipline by another licensing jurisdiction. However, it is clear from the language on these forms that you are required to report "any type of settlement agreement" that includes a limitation on your practice or involved a monetary penalty or payment of costs. The issue of guilt has no bearing in the matter.

We occasionally hear a licensee plead that they didn't make the mistake because another person on their staff completed the form for them. They are forgetting

## ARCHITECTURAL DIVISION LETTER CONTINUED

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that, when signing a license application, there is a statement on the form that “the undersigned, being duly sworn upon his/her oath deposes and says that he/she is the person making the foregoing statements and that they are made in good faith and are true in every respect.” The renewal form further states that by signing, a person certifies that “I am familiar with the latest edition of the Missouri law regulating the practice of architecture, Missouri Revised Statutes, Chapter 327, as well as the latest edition of the Board Rules, which also regulate the practice of architecture” and “that I am the person named in this application for renewal of license to practice architecture in the State of Missouri and that I have personally read, reviewed and answered each of these questions and all responses made herein are true.” FYI, on August 28, 2021, Chapter 327, RSMo, was revised with significant changes made to the architectural sections.

The first mistake was bad enough. Let’s not compound it by failing to report it. If you are in doubt, report it.



## PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

The Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects (APEPLSPLA) needs you to give something back to society; your time and knowledge. The intent of this article is to let you know of two ways you can provide much needed expertise and service to the citizens of Missouri.

As a professional engineer (PE) you have a responsibility to protect the health, safety, and welfare of the public, within your scope of practice. I believe one of the most critical ways to accomplish this is to serve as a member of the APEPLSPLA Board. Appointments to APEPLSPLA are made by the Governor. In accordance with Chapter 327.031 (1), RSMo, APEPLSPLA consists of 15 members, 4 of whom are to be professional engineers. A PE Division Member shall be a currently licensed professional engineer in Missouri, who has been a resident of Missouri for at least five years, who has been engaged in active practice as a professional engineer for at least ten consecutive years as a Missouri licensee immediately preceding such person's appointment, and who is and has been a citizen of the United States for at least five years immediately preceding such person's appointment. All appointments to APEPLSPLA are submitted to the Missouri Senate for its "advice and consent" (translated a Senate hearing).

Chapter 327.031.7, RSMo, additionally says that in the event a vacancy occurs on the Board that requires a PE appointment, the president of the Missouri Society of Professional Engineers (MSPE) shall submit to the Director of the Division of Professional Registration the names of five professional engineers qualified and willing to fill the vacancy. The president of MSPE shall include a description of the method by which the names were chosen. Additional names have also, in recent years, been submitted directly to the Governor's Office, which in turn are sent to the appropriate division office for consideration.

Appointment terms are four years, or for the completion of an unexpired term of another member. The PE Member may be reappointed for one additional four-year term. Members typically serve until reappointed, replaced by appointment of another individual, or upon their resignation from APEPLSPLA. I will not tell you the job of being on the APEPLSPLA Board is easy. Depending upon the number of complaints received, it can be time consuming to do the job correctly. We meet quarterly rotating locations between Jefferson City, St. Louis, Kansas City and Springfield. We receive weekly packets of new information to review. We review applications for licensure, PDH form submittals, and complaint and investigation files. We also give talks when invited to students and professional groups concerning the activities of APEPLSPLA, existing statutes and rules, and ethics.

I want to stress that APEPLSPLA is not just about complaints and discipline for violations of our statutes and rules, which is what seems to receive the most attention. I hate issuing discipline to another

## PROFESSIONAL ENGINEERING DIVISION LETTER CONTINUED

professional engineer, but I also hold all professional engineers to a higher standard of expectation to not only follow the laws and rules, but to demonstrate by their actions every day that they have the public's trust and wellbeing in mind with everything they do as a PE. APEPLSPLA tries to get that message out through education, newsletters, and our web site.

The second way to serve the citizens of Missouri is to be willing to serve as an expert in your field of engineering. We, as APEPLSPLA Members have expertise in our own areas of practice, but, as Board Members we cannot and should not act as the experts testifying in complaint case investigations and hearings. Our job is to receive reports from our investigators and to preside over hearings where information is presented, testimony is taken, detailed discussions are held, and decisions as to proposed and actual discipline are made.

Those expert witnesses whom we retain to assist us in the investigation process are asked to review the information we have available, investigate the situation thoroughly, and to give us a report as to their unbiased findings. Most complaints sent to APEPLSPLA either end up with "corrective action taken," "a finding of no violation," or "a settlement agreement worked out between APEPLSPLA and the accused." Occasionally, if the case goes onto the Administrative Hearing Commission or circuit court, the expert witness for APEPLSPLA may be asked to give a deposition or to appear in the proceedings as a witness. This process is no different than acting as an expert witness for a civil case involving two opposing parties arguing over a case requiring technical expertise. APEPLSPLA retains a legal staff with whom all expert witnesses coordinate their services. Expert witnesses are paid for their services at a comparative rate with industry standards. There is, in my opinion, no additional burden of risk because the work is being done for APEPLSPLA.

In ending, I hope you seriously consider helping to make Missouri better by volunteering to help APEPLSPLA. If you have any questions about the process or the responsibilities for either one of these options, please contact us through the APEPLSPLA office by sending an email to [moapeplspla@pr.mo.gov](mailto:moapeplspla@pr.mo.gov).

If you haven't signed up for email notifications from the Board, please click or go to:  
<https://public.govdelivery.com/accounts/MODIFP/subscriber/new>.



## PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Mark W. Nolte, PLS, Division Chair

In the Spring/Summer edition of Dimensions I mentioned the focus of the National Council of Examiners for Engineering and Surveying (NCEES) to create a new model for the Professional Surveying (PS) exam. Those discussions continue to move forward; however, the NCEES has decided to table the topic while further investigations can be made to determine the usefulness and need for the change. The change would divide the examination into five modules, allowing each state to determine which modules would be necessary for licensure in their state. While being on the NCEES Examinations for Professional Surveyors Committee for the last year, I can say with no reservation that every step is being taken to ensure the exam will continue to be thorough, complete, and defensible moving forward. Once the new exam modules have been completely developed, it requires a vote by all member boards whether the NCEES will adopt the new method of testing, most likely at the next NCEES Annual Meeting.

And speaking of NCEES annual meetings, I attended the 101<sup>st</sup> NCEES Annual Meeting in Carlsbad, California in August along with

several other members of the Board and the Board's Executive Director. The meeting and accommodations were well organized and much business was conducted in a short amount of time. All members of the APEPLSPLA Board are de facto members of NCEES allowing us one collective vote at the Annual Meeting. Other than much routine business and editing and tweaking of NCEES rules and regulations, the topic spoken to in the above paragraph was by far the largest and most important issue for the land surveyors.

Regarding Board business, we've found that a good deal of recent complaints involve disagreements between the public and individual surveyors concerning completions, deadlines, expectations and follow up. Many of these complaints walk a fine line between a surveyor's ethics and the potential civil litigation that might take place with the correct circumstances. Stay in touch with your clients and be honest and realistic with their expectations. No complaint to this Board will be honored if the sole reason for the complaint is that the client was told by the surveyor that he/she could not meet their deadline from the outset.

## YOUR OPINION MATTERS

Your input is important!! Please take 2 minutes out of your busy schedule to answer our short survey. Your responses will provide a roadmap for the Board to serve its licensees in the format(s) most desired. Please follow the link below to the survey.

<https://stateofmissouri.wufoo.com/forms/z1xo351b1tag8sf/>

Thank you in advance for your participation!



## PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

The CLARB 2022 Annual Meeting was held September 21st through the 23rd in Omaha, Nebraska. This year, like the annual meeting held in September 2021, attendees were both in-person and virtual. Board Executive Director Judy Kempker, Division Member Noel Fehr and I were in attendance. One of the major topics of the meeting was an emphasis on the global practice of landscape architecture. James Hayter, a professor at the University of Adelaide, Australia and the immediate past president of the International Federation of Landscape Architects (IFLA) was the keynote speaker, addressing the need for "Understanding Diversity of Landscape Architecture Practice Globally and the Impacts on Regulation." In addition, Danka Grbac Nikolac, a practicing landscape architect in Croatia and Serbia attended virtually. IFLA was founded in 1948 and currently represents 76 member associations, one of which is CLARB. Member organizations are located in Africa, the Americas, Europe, the Asia Pacific, and the Middle East.

Dr. Adrienne Cadle, Vice President of Professional Testing, Inc. gave an update on the 2022 Job/Task Analysis. In addition, she gave an update on the

LARE. Currently the exam is administered in April, August, and December and is offered both in-person and with online proctoring. At the present time 65% of the examinations are in-person and 35% utilize online proctoring. Beginning in 2023 the four sections of the exam will be restructured. The material covered will remain the same, however, the elements will be reorganized to more reflect how the design process is conducted. It is possible to take all four exam sections during one exam administration but that is not a requirement.

We are saddened by the recent passing of Professional Landscape Architect Anne Lewis of Chesterfield. Anne served as the chair of the Landscape Architectural Council which was the first licensing board for the State of Missouri. She was active in many organizations including the St. Louis Chapter of ASLA.

## NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)  
National Council of Examiners for Engineering and Surveying (NCEES)  
Council of Landscape Architectural Registration Boards (CLARB)



## PUBLIC MEMBER LETTER

By: Sherry L. Cooper, Public Member

### The Effect Of The Pandemic On The Workforce.

As the world continues to recover from the deadly COVID-19 coronavirus, it has become abundantly clear that many occupations and professions saw an unusually high number of people leaving their jobs. This was dubbed the “Great Resignation.”

While sadly some of the loss in the work force was due to death from the virus, a great many others left to take early retirement or made a decision to leave the occupation or profession and seek a different, unrelated job. Some people became burned out caused by the stress of the pandemic or the politicization that unfortunately accompanied this public health crisis. In 2021, according to the U.S. Bureau of Labor Statistics, over 47 million Americans voluntarily quit their jobs — an unprecedented mass exodus from the workforce.

“In our view, five factors, exacerbated by the pandemic, have combined to yield the changes that we’re living through in today’s labor market. We call these factors the Five Rs: retirement, relocation, reconsideration, reshuffling, and reluctance. Workers are retiring in greater numbers but aren’t relocating in large numbers; they’re reconsidering their work-life balance and care roles; they’re making localized switches among industries, or reshuffling, rather than exiting the labor market entirely; and, because of pandemic-related fears,

they’re demonstrating a reluctance to return to in-person jobs.” (Harvard Business Review, March 2022: <https://hbr.org/2022/03/the-great-resignation-didnt-start-with-the-pandemic>)

A few of the regulated occupations and professions suffering an unusually high number of people leaving their jobs since the beginning of the pandemic have become a frequent focus of recent news reporting. These include nurses, commercial airline pilots, teachers, over the road truck drivers, and school bus drivers – all of which play varied, but important roles in our lives. Early retirement taken during the pandemic and/or stress from continuing to work during the ongoing pandemic are often cited in these news reports as primary causes for the accelerated loss of workers in these occupations and professions.

### Caution Must Be Taken With Proposals To Relax Or Eliminate Requirements Related To Education, Training, Or Testing For Regulated Occupations And Professions To Address This Problem.

Clearly we have been going through extraordinary times since the first days of the pandemic. None perhaps more visible than the loss of people working in certain occupations and professions – all necessary to the functioning of our society and economy. It is appropriate for Federal, state, and local governments to consider ways to speed up the replacement of these workers – many of whom must hold an occupational or professional license, certification, or other credential.

However as those of you have read my past contributions to *Dimensions* may know, I have long cautioned against relaxing licensure or certification requirements related to the education, training, or testing of candidates without first going through an in-depth analysis of those requirements for continued relevance because to do so, in my opinion, could detrimentally affect the health, safety, and welfare of the public. While periodic, careful review of each of the requirements to ensure that they remain necessary should and does take place – a rush to lower or eliminate any licensure or certification requirements in the middle of a labor crisis without supporting data that it is safe to do so can be expected to have a bad outcome.

Some proposed governmental actions I've seen mentioned in the news that cause serious red flags for me are those that seek to lower education, training, or testing requirements to obtain a license, certification, or other credential for some of those occupations and professions I referenced above. This includes proposals as varied as drastically lowering or eliminating any formal education in elementary and secondary education for future elementary and secondary classroom teachers to reducing the number of training hours for future commercial airline pilots.

On the positive side, other reported proposed governmental actions to speed up the process to replace occupational or professional workers lost during the pandemic are a welcome development.

This includes proposals such as providing funding for candidates to complete the education, training, or testing required for licensure, certification, or other required credential; which would be a huge help to many who are qualified, but are otherwise unable to pursue a particular occupation or profession. In a local example related to a regulated occupation, the City of St. Louis is paying the tuition for the necessary training and the cost to obtain a Commercial Driver's License for qualified

candidates so that the City can fully staff those City programs that require a Commercial Driver's License for employment. And in a local private sector example related to a regulated profession, at least one local hospital-based nursing school recently announced full-scholarships for those qualified to enter the nurse training program and who agree to work for the hospital system for at least three years following graduation and licensure.

Governments paying the tuition for persons entering certain occupations or professions during a time of workforce shortages is certainly not new. My own mother, who went on to eventually obtain a Ph.D. and become Chair of the Public Health Nursing Department at St. Louis University School of Nursing, was only able to afford and obtain her entry-level nursing education when her tuition at Case Western Reserve University in Cleveland was paid through the Federal Cadet Nurse Corps Program; created during World War II at a time when the nurse labor force was in short supply. Similar programs continue today where many states and the Federal government offer tuition reimbursement programs to entice healthcare professionals to work in certain specialties or to practice in certain jurisdictions where the need is unmet. So to expand on the historical precedent of such programs with similar efforts today to increase the number of people entering the regulated workforce following the COVID-19 pandemic is positive public policy.

[The Focus Of Occupational And Professional Regulation During The Extraordinary Circumstances Caused By The Pandemic Must Remain The Health, Safety, And Welfare Of The Public.](#)

In order to address the significant workforce losses greatly exacerbated by the COVID-19 pandemic the efforts by Federal, state, and local governments – along with the public sector – to

facilitate an increase in the number of persons receiving the education, training, or testing necessary to safely practice various regulated occupations and professions in order to rebuild the workforce are to be lauded. However any actions taken by governmental entities must be guided by the cornerstone of occupational and professional regulation . . . to protect the health, safety, and welfare of the public. As such, this precludes any hasty elimination or lowering of the various required education, training, or testing requirements that have long been deemed essential through periodic, careful review to be necessary for safe and effective performance by licensed, certified, or otherwise credentialled holders.



## BEYOND THE BORDERS: EXCEPTIONS TO PRACTICE DEFINITIONS

By: Edwin Frownfelter, Legal Counsel

A large part of the disciplinary caseload of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects consists of cases that arise from discipline in other states or conviction of criminal offenses.

Licensees are required upon renewal of their licenses to disclose any incidents of discipline or criminal conviction occurring since their previous renewal, or which has not been previously reported to the Board. The Board's rule at [20 CSR 2030-11.010\(3\)](#) requires licensees filing renewal applications to provide all information requested by the Board. Failure to do so provides cause for discipline of one's Missouri license under [Section 327.441.2\(6\), RSMo](#).

The Board's renewal forms request information on convictions and discipline. The Board's online renewal application states,

Please read the statements below very carefully. If in agreement, select the box below. If you do not agree with the statements, please send in the paper form.

...

I have not been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of this or any other state or of the United States whether or not sentence was imposed including suspended imposition of sentence, suspended execution of sentence and misdemeanor charges that I have not previously disclosed to this Board.

In any other licensing jurisdiction, I have not been the subject of disciplinary action, or entered into any type of settlement agreement, providing for any limitation on my ability to practice, or monetary penalty or payment of costs that I have not previously disclosed to this Board.

The paper renewal form contains similar questions in a yes/no format. Applicants must answer the questions and false answers, whether intentional or negligent, may subject the applicant's license to discipline.

Licensees often explain that they forgot or failed to reveal an incident because they did not think it was severe enough to warrant discipline. This is a call that should be made by the Board, not by the licensee in the renewal process.

Discipline in other jurisdictions is cause to discipline the applicant's Missouri license under [Section 327.441.2\(8\), RSMo](#), for "Disciplinary action against the holder of a license or a certificate of authority, or other right to practice any profession regulated by this chapter granted by another state, territory, federal

agency or country upon grounds for which revocation or suspension is authorized in this state.”

Applicants weighing whether to report a disciplinary interaction in another jurisdiction should understand that the definition of actions that meet the intent of this section is very broad. In the case of [Bhuket v. Mo. Board of Registration for the Healing Arts](#), the Western District Court of Appeals defined “discipline” this purpose as “any censure, reprimand, suspension, denial, revocation, restriction or other limitation placed upon the license of a person.” Such actions as letters of admonition or reprimand, fines, civil penalties, required education, remedial action, agreements not to practice, and orders to pay costs of investigation or prosecution are all “disciplinary actions” which must be reported.

The Board does not automatically impose discipline on the Missouri license in every case of discipline in another jurisdiction. If the cause for discipline is minor, the Board will often simply issue a letter noting the action, which does not go on the record of the Missouri license as discipline. But the Board usually takes disciplinary action when a renewing licensee fails to reveal discipline or a conviction. Generally, the non-reporting licensee will receive one year of probation, even if the underlying action does not warrant a sanction of that level. Discipline is far more likely as a result of not reporting an action than from reporting an action not serious enough to warrant discipline.

It would not be wise to refrain from reporting a disciplinary action in hopes the Board will not find out about it. Nearly all of the licensing boards around the country routinely report their disciplinary actions to national discipline databases, which Board staff monitors for the appearance of Missouri licensees. It is likely that any disciplinary incident will, sooner or later, come to the attention of the Board, even if unreported. When it does, the consequences will be more serious if it was not reported when it should have been.

Criminal actions can also be a basis for disciplinary action under [Section 327.441.2\(2\)](#), RSMo, when “the person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of any state, of the United States, or of any country, for any offense directly related to the duties and responsibilities of the occupation.” [Section 324.012, RSMo](#), was enacted in 2021 as Missouri’s Fresh Start Act, which substantially rewrote the law regarding the effect of criminal convictions and pleas on professional licenses.

It should be noted that this section does not require a technical conviction of the criminal offense. A plea that leads to some sort of alternative relief, such as probation without verdict or a rehabilitative disposition, also provides a basis for discipline and should be reported although it may not formally amount to a conviction. As with disciplinary action, the Board will not necessarily pursue discipline for every offense, especially those which are minor or which do not raise concerns about the licensee’s fitness to practice. Also, the Board may reach a legal judgment that the offense does not warrant discipline under Missouri law.

The Fresh Start Act contains ambiguities that leave many in the professional registration community still looking for answers as to what criminal dispositions now provide cause for professional discipline. A full analysis of what crimes are “directly related to the duties and responsibilities of the occupation” is beyond the scope of this article. It is safe to say that, as with disciplinary actions, it is much better to report something that may not lead to discipline than to omit it, and face more serious discipline for not reporting what one should have.

The bottom line for both disciplinary and criminal interactions is this: it is far better to report something you don’t need to report than to decide you need not report, and find out later you guessed wrong.

## REFLECTIONS – FIRST YEAR ON THE BOARD



F. Shane Terhune, PLS

Wow! It has been a great first year of serving on the Professional Land Surveying Division of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects (APEPLSPLA), and also a very informative and educational year to say the least.

I would like to thank my predecessor, Dan Govero, for his many years of dedication and exceptional efforts for the public and profession while serving on the Board. Filling Dan's shoes will be a difficult task, but I am up to the challenge.

After my appointment, our Executive Director Judy Kempker and the Board staff contacted me almost immediately with congratulations and began the informational process of preparing me for my new position. I attended my first APEPLSPLA Board Meeting in October of 2021. My immediate impression was how organized and efficient the Board staff is in covering every little detail and in responding to Board Members' and licensees' questions and requests. My first Board meeting was a great experience, although a little overwhelming at times with the information overload and learning new procedures and practices. My two colleagues in the Land Surveying Division have done a good job of mentoring me along and keeping me pointed in the right direction.

I have always known the basic function of the Board but was not acquainted with many of the complexities and legal issues of the cases that come before the Board. The Land Surveying Division works together with the other Divisions of Architects, Engineers, and Landscape Architects, but also our Board Staff, legal staff, and our Public Member, to produce fair and equitable outcomes for complaints. I have come to see a very dedicated, well-educated, and caring group of professionals in our Board Members and staff dedicated to protecting the public, but also making sure a licensee is treated fairly and equally.

As the newest member of the Land Surveying Division, I have the honor of being designated the Professional Development Unit (PDU) Audit Chair. Each year, a percentage of license renewal applicants are randomly audited for verifiable Professional Development Units that they have earned in the previous

two years as required for their license renewal. Reviewing the audits last year, I was encouraged and pleasantly surprised that our Land Surveyors were all in compliance, with the exception of one out-of-state licensee who elected to defer their license. I am also in charge of reviewing and approving any new Professional Development Unit credit courses for the Land Surveying Division which seems to be an ever-changing list of coursework.

I had the privilege to serve as proctor for the last two Missouri-specific exams. I believe our Missouri-specific exam is an outstanding exam. We are lucky to have Dick Elgin as our exam administrator, who also provides a good bank of exam questions in rotation. In the future, it will be necessary to address the perpetuation of this exam, or convert to a proposed NCEES exam module for state-specific exams. The disappointing aspects that I have observed are the low exam pass rate and the low number of Missouri Land Surveying interns taking the exam. These interns are the direct future of our profession in Missouri. In closing, I have enjoyed my first year on the Board. I have come to the conclusion the hours spent weekly and monthly are more than expected, but a challenging and rewarding experience to serve the citizens of Missouri and my profession. I encourage any licensee with questions or concerns to contact the Board.

## **DISCLAIMER:**

**The articles in this newsletter are the work and opinion of the individual authors and do not necessarily reflect the official opinion or position of the Board.**

## FAREWELL



*MIKE POPP*



*ERIC DAVIS*

On behalf of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, we would like to sincerely thank Michael L. “Mike” Popp, AIA, CSI and Eric D. Davis, Jr., PLA for their dedication to the Board and exemplary services rendered to the people of the State of Missouri while serving on the Board.

Mike served as a member of the Architectural Division from February 19, 2014 to October 25, 2022. Eric served as a member of the Professional Landscape Architectural Division from May 4, 2016 to October 31, 2022.

Mike and Eric were very devoted and conscientious members of the Board. Their work ethic and commitment did not go unnoticed. They certainly made their mark as outstanding Board Members!

# CHANGES IN RSMO CHAPTER 60

*Dr. Richard L. Elgin, PS, PE*

Following a Special Session of the Missouri Legislature, on October 6 Governor Parson signed into law several statute changes, including one that affects RSMo Chapter 60 “County Surveyor and Land Surveys.” The legislation was sponsored by Representative Don Mayhew (R-Crocker) who is a Professional Surveyor and Professional Engineer. Its purpose is to clarify some aspects of reestablishing lost corners on township exteriors and to better define how the quarter corners in the fractional sections south of the township line and east of the range line (the “blank” quarter corners) are to be established.

This link: <https://www.house.mo.gov/billtracking/bills223/hlrbillspdf/5969H.03T.pdf> will take you to the Chapter 60 (and many other) statute changes. The words in brackets with a line through them are now deleted and those in bold are now added. These revisions will be effective January 2, 2023.

The revised Chapter 60 statute and its Change/Comment follow:

## 60.301.(1)

Adds Center of Section as a corner of the USPLSS. Now one must file a Corner Registration Form with the Land Survey Program as “centers” are found, refurbished or set.

## 60.301.(5)

Corrects the definition of an Obliterated Corner.

## 60.301.(7b)

Deletes the described, archaic procedure to double proportioning a lost corner position.

## 60.315.(5)

Deletes redundant statements concerning reestablishment of lost corners on the exterior lines of townships and replaces them with one statement that simplifies, says and means the same thing: Lost corners on township exteriors (except for township corners common to four townships), be they standard or closing corners, “shall be reestablished by single proportionate measurement on the line connecting the next nearest existent standard or closing corner on opposite sides of the lost corner.” This does not change what the previous statute said (since 1999) but describes the reestablishment method more directly. NOTE: RSMo 60.315.(5) conflicts with the BLM’s reestablishment method, because Missouri “weighs” the standard and closing corners as being equal. However, the BLM’s method is meant for Standard Parallels and Guide Meridians, not the case in Missouri (and Arkansas) where every township exterior has a set of “double corners,” they being both standard and closing corners.

## 60.345

Clarifies the procedure for establishing the “blank” quarter corners, being the quarter-section corners of sections south of the township line and east of the range line. These quarter corners were not set by the GLO. The statute specifies today’s best practice for establishing these quarter corners. Step 1: Single proportion the position between the two closing corners for the subject section (those corners having first been identified or reestablished). Step 2: If necessary, offset from that position in a cardinal direction to the true line as defined by the next nearest adjacent corners on opposite sides of the quarter corner to be established. If there are no intervening standard corners between the section’s closing corners used in Step 1, the position computed in that step is the quarter-section corner’s position for the establishment.

These Chapter 60 changes should be helpful to the Missouri Professional Surveyor. They add clarity to the legal principles of reestablishing and establishing corners along our township exteriors.

In the book “The U.S. Public Land Survey System for Missouri” by Dr. Richard L. Elgin, PS, PE, Chapter 6 has several example problems that illustrate the procedures for computing the positions for reestablishing and establishing corner of the USPLSS. These statute changes do not affect those problems, nor their solutions and answers shown.

## IMPORTANT INFORMATION REGARDING THE RENEWAL OF YOUR LICENSE

If you were originally licensed in an EVEN year, you are due to renew your license by December 31<sup>st</sup> of this year.

Based on renewal statistics collected over the past several years, it has been documented that approximately 90% of our licensees had renewed their license online. Therefore, in an ongoing effort to keep your renewal fee one of the lowest in the nation and to expedite the renewal process, the Board opted to send its renewal notices electronically to all licensees eligible for online renewal to their email address of record. The first notice was sent on October 1<sup>st</sup>. If you are due to renew but did not receive your renewal notice, please contact the Board office. Additional notices will be sent periodically as courtesy reminders until December 8th at which time a paper renewal will be sent to ALL individuals who have not yet renewed.

The "Renewal Notice" provides a PIN number along with instructions on how to renew your license via the Board's online renewal feature. By renewing online, you are provided with immediate confirmation that your license renewal has been received. It also allows you to pay your renewal fee with a major credit card. Both individuals and corporations can renew online.

Although we strongly encourage you to renew your license online, we realize not everyone has that capability nor is the online renewal feature available for everyone. Online renewals are not available for the following licensees\*:

- Licensees wishing to change their license status from active to inactive.
- Licensees who currently hold an inactive license and wish to return to an active status.
- Licensees who currently hold an inactive license and wish to remain inactive.
- Licensees renewing after 11:59 p.m. central standard time on December 31, 2022.

*\*These licensees must complete and submit the paper renewal application.*

In closing, we kindly remind you of the following:

- » Renewal notices are sent as a courtesy to all licensees.
- » The renewal notice is sent to your email/mailling address of record on file at the Board office. If you move or change email addresses, it is your responsibility to notify the Board office of your new contact information promptly so that we can update your record.
- » The Board cannot be responsible for misplaced or mishandled mail.
- » Failure to receive a notice for renewal of a license or certificate of authority does not relieve the licensee or certificate holder from their duty to timely renew, nor does it relieve them from the obligation to pay any additional fee(s) necessitated by any late renewal.
- » If the Managing Agent for a corporation or LLC is also due to renew by December 31, 2022, he/she must renew his/her individual license before the certificate of authority for the corporation or LLC can be renewed.

It is the licensee's responsibility to ensure that the renewal application is completed and submitted in a timely manner. The renewal period will end on December 31, 2022. A licensee who fails to renew his/her license by the renewal date shall not practice in Missouri. Licensees practicing in Missouri without a renewed license are subject to disciplinary action by the Board.

If you are not sure when your license expires, you can either call the Board office, visit the Board's Web site and click on "Licensee Search" via <https://pr.mo.gov/apelsla-online.asp>, or look at the 5 x 7 certificate sent the last time you renewed-----it will display your expiration date.

*NOTE: Section 324.010 – No Delinquent Taxes, Condition for Renewal of Certain Professional Licenses*

*All persons and business entities renewing a license with the Division of Professional Registration are required to have paid all state income taxes and also are required to have filed all necessary state income tax returns for the preceding three years. If you have failed to pay your taxes or have failed to file your tax returns, your license will be subject to immediate suspension within 90 days of being notified by the Missouri Department of Revenue of any delinquency or failure to file. If your license is suspended for state income tax, you must stop practicing immediately and you cannot return to practice until your license is active again. If you have any questions, you may contact the Department of Revenue at 573-751-7200.*

## RECENT RULE CHANGES

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To view the amended rules, please click on the hyperlink provided.

### EFFECTIVE JULY 30, 2022

[20 CSR 2030-16.020](#) Definitions

[20 CSR 2030-16.030](#) General Land Surveying  
Requirements

[20 CSR 2030-19.010](#) Surveyor's Real Property Report

[20 CSR 2030-19.020](#) Required Work Order Form

[20 CSR 2030-20.010](#) Definitions

### EFFECTIVE MARCH 30, 2021

[20 CSR 2030-6.020](#) Reexamination Fees

## MOVING?

### PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, email, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://pr.mo.gov/apelsla-change.asp>; by email  
[moapeplspla@pr.mo.gov](mailto:moapeplspla@pr.mo.gov); or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,  
Professional Land Surveyors and  
Professional Landscape Architects  
3605 Missouri Boulevard  
Jefferson City, MO 65109



## CALLING ALL EXPERTS

Have you developed an area of expertise in your profession? Are you willing to share that expertise for the betterment of the profession? If so, you might want to consider serving as an expert for the Board.

The Board frequently recruits experts to provide guidance and expert testimony in areas of special expertise. Such general topics as architectural design, structural, mechanical, and electrical engineering, land surveying, and landscape architecture issues are often needed and frequently the Board seeks guidance in highly specialized fields such as particular applications of these topics. Experts are compensated for their time at rates comparable to most legal consultation.

If you are confident in your expertise in a general or particular field, the Board invites you to submit your resume to be added to the Board's directory of expert consultants to [moapeplspla@pr.mo.gov](mailto:moapeplspla@pr.mo.gov). We would appreciate your help.

## STAY IN THE KNOW – SUBSCRIBE TO GOVDELIVERY

Receiving email notifications regarding meetings, legislation, laws, rules, discipline, relevant publications and events, or e-news from the Board could not be easier. Simply join our email subscription service, GovDelivery. Once signed up, you will be notified when the Board or its Divisions hold meetings and you will receive important information related to your profession and license. Receive as many or as few notifications as you like. You choose the lists to join.

Joining the subscribers list can be done in just a few easy steps.

- Visit the Board's website at [pr.mo.gov/apelsla](http://pr.mo.gov/apelsla).
- Select the "Get APEPLSPLA News" link located in the lower right-hand corner; directly below the Sub Navigation menu. This will take you to the GovDelivery signup page.
- Enter the email address at which you would like to receive notifications and then submit.
- Choose the list(s) you would like to join.
- A confirmation email for each list you select will be sent to the e-mail address provided.

# Legislative Update 2022

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The Missouri Legislature completed its 2022 regular session with relatively few bills passed, as pressing issues such as reapportionment consumed much of the legislature's time.

The only bill passed with a significant impact on the four professions within the jurisdiction of the Board was HB 2149, which was an omnibus bill with provisions affecting several licensed professions.

The bill contained a provision amending Section 324.005, RSMo, to exempt a person licensed in another state or jurisdiction with certain defense-oriented associations from Missouri license requirements as long as that person is participating in the federal Innovative Readiness Training (IRT) program of the Department of Defense (DOD). The exemption applies to an active duty or reserve member of the Armed Forces, a member of the National Guard, a civilian employee of the U.S. DOD, an authorized contractor under federal law, or a professional otherwise authorized under the DOD, and applies only while the professional's practice is required by the IRT program pursuant to military orders.

The bill also amends the requirements for the process of seeking licensure for Professional Land Surveyors. Effective August 28, 2022, the bill changed the title "Land Surveyor-in-Training" to "Land Surveyor-Intern."

Furthermore, the bill states that prior to January 1, 2024, any person may apply to the Board for licensure as a Professional Land Surveyor who has been enrolled as a Land Surveyor-in-Training and has presented evidence to the satisfaction of the Board that said person has acquired at least four years of satisfactory professional field and office experience in land surveying from the date of enrollment as a Land Surveyor-in-Training. This experience shall have been under the immediate personal supervision of a Professional Land Surveyor.

Effective January 1, 2024, any person who is a high school graduate or possesses a certificate of high school equivalence and has passed any examination required by the Board will be allowed to apply for licensure as a Land Surveyor-Intern. Also, the following education, experience, and examination requirements for licensure as a Professional Land Surveyor will go into effect on January 1, 2024:

- A. A person with a baccalaureate degree in an approved curriculum including at least fifteen semester hours of approved surveying course work of which at least six semester hours shall be in the legal aspects of boundary surveying will need at least four years' experience under the immediate personal supervision of a licensed Professional Land Surveyor;
- B. A person with sixty hours of college credit including at least fifteen semester hours of approved surveying course work of which at least six semester hours shall be in the legal aspects of boundary surveying will need at least five years of experience under the immediate personal supervision of a licensed Professional Land Surveyor; and
- C. A person with fifteen semester hours of approved surveying coursework of which at least six semester hours shall be in the legal aspects of boundary surveying will need at least six years of satisfactory field and office experience under the immediate personal supervision of a licensed Professional Land Surveyor.

In summary, anyone applying for their Professional Land Surveyor's license before January 1, 2024 can do so with a minimum of twelve semester hours of approved surveying course work and at least four years of land surveying experience obtained AFTER enrollment as a Land Surveyor-Intern. However, beginning January 1, 2024, the new education requirement changes from twelve semester hours to fifteen semester hours. The experience requirement also changes on January 1, 2024 by allowing a person who has acquired land surveying experience PRIOR to enrollment as a Land Surveyor-Intern to count that experience when making application for licensure as a Professional Land Surveyor. Therefore, a Land Surveyor-Intern who was enrolled prior to January 1, 2024 and who has already obtained the required

## Legislative Update 2022 Continued...

years of experience pursuant to HB 2149 will have the option of obtaining four years of experience after enrollment OR picking up an additional three semester hours in legal aspects of boundary surveying for a total of 15 semester hours of surveying related course work and counting his/her experience prior to enrollment; thus, in many cases allowing Land Surveyor-Interns the availability of getting licensed as a Professional Land Surveyor much sooner.

For example: A person who was enrolled as a Land Surveyor-Intern based on twelve semester hours of surveying course work on October 4th of 2022 who has six years of surveying experience can pick up an additional three semester hours in legal aspects of boundary surveying for a total of 15 semester hours of surveying related course work and then apply for their Professional Land Surveyor's license on January 1, 2024. However, if that person chooses not to take the additional course work, he/she will then need to wait with making application until he/she has four years of land surveying experience AFTER enrollment. In this example, the person was enrolled on October 4, 2022; therefore, if this Land Surveyor-Intern decides not to pick up the additional three semester hours he/she will not be eligible to make application for their Professional Land Surveyor's license until October 4, 2026. So...Land Surveyor-Interns who have the required experience and fall into this crossover period, like in the example given, can either pick up the additional three semester hours in legal aspects of boundary surveying and apply on January 1, 2024 or decide not to pick up the additional three semester hours and wait until at least four years after their enrollment to apply.

## SCHEDULE OF UPCOMING BOARD MEETINGS



**FEB**  
**6-7**

Jefferson City



**MAY**  
**8-9**

St. Louis



**AUG**  
**7-8**

Kansas City



**NOV**  
**6-7**

Springfield

Meeting locations may vary. For current information please view notices on our website at <http://pr.mo.gov/apelsla-meetings.asp> or call the Board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Board Meeting Notices are posted on our website at <http://pr.mo.gov/apelsla-meetings.asp>

# New Licensees

## Architects

The following individuals were licensed between April 1, 2022 and October 1, 2022:

Abramof, Iris	Gilbert, Jessica Theresa	Nichols, David J.
Baraquio, Lucy	Greenlee, Savannah	Niemeyer, Mark G.
Becker, Aaron K.	Habluetzel, Ashley	Nutter, Christopher
Beenken, Jared Paul	Hall, Bryce	O'Byrne, Angela
Benedict, Marc	Handshy, Andria	Olson, James F.
Berling, Joana K.	Harris, Nicole M.	Otero, Jason
Berner, Rami	Harrop, C. Scott	Pavlik, Kimberly C.
Blanford, Kimberly I.	Hartshorne, Raymond Gordon	Porter, Marley
Bley, Alexander J.	Heid, Charles	Randazzo, Luigi
Bogusch, Melissa M.	Heiman, Sean	Rash, Andrew
Bojarski-Stauffer, Alexandra	Hellmuth, John E.	Rausch, John A.
Bowles, Brian C.	Hendrix, Christopher L.	Regazzoni, Robert D.
Burns, Steven P.	Herman, A. Joel	Reinhard, Rachel
Carlson, Eric R.	Higginbotham, Joshua T.	Roehl, Andrew R.
Carver, Bonnie J.	Holton, Mark , Jr.	Rogers, Sarah
Carver, Cameron S.	Jach, Ashlyn	Rose, Timothy Paul
Chang, Wayne	Johnson, Joseph Scott	Rubenstein, Lee David
Chavez Reyes, Fernando	Katz, Phillip	Russell, Charles Robert
Chester, Adam N.	Keller, Anthony	Scheid, Douglas M.
Cobler, Josh	King, Jessica K.	Schmidt, Laura
Coers, Adam J.	Kleiner, Sarah Elise Davey	Schmitz, Jacqueline M.
Cole, Zachary Allen	Korb, Jason	Schumacher, Andrew
Collaqui, Janiel Kristo	Kraft, Tim S	Schweiss, Christopher Michael
Comerford, Maria	Kramer, Stephen J.	Siemer, Marcia A.
Daubman, Jay E.	Krantz, Katie L.	Silbaugh, Joshua A.
DeLano, Garrett	Kusnierek, Mark A.	Sirna, Aaron N.
Dixon, Donald Stanley	Lake, Susanne M.	Sittner, Jeffry D.
Dodge, Shannon Comer	Lashley, Kylee H.	Smith, Erin M
Donahou, Joseph P.	Laughridge, Jessica Maureen	Smith, James D.
Donohue, Amy	Lewis, David Brooke	Snodgrass, Joshua Earl
Elsea, Adam Christopher	Lewis, Henry	Snyder, Adam W.
Fendelman, Breton	Lira, Gary P.	South, Robin Elizabeth
Feng, Yi	Massoth, Austin M.	Spector, Marc
Fenton, Anthony	Matthiesen, Jay	Stockton, Katherine M.
Fisher, Courtney	McCarthy, Aran A.	Sullivan, Scott
Fogarty, Shaun Michael	McRae, Connor	Summers, Amber Nicole
Forsythe, Alex K.	Michalek, Valerie D.	Thompson, Emily
Frett, Darrell P.	Mroz, Derrick J.	Triepke, Tiffaney Ann
Gabel, James H., III	Mukavetz, John Anthony	Vaughn, Demetrius , Sr.
Gallagher, Joseph C.	Murphy, Linus	Wagner, Ashley M.
Gardner, Michael Andrew	Nentrup, Jacob S.	Wang, Ziwen
George, Bruce F.	Nguyen, Kartono	Webb, Bryan D.

## ARCHITECTS CONTINUED

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Webb, Dalton L.  
Werkmeister, Michael Adam  
White, Brian Edward

Whitty, Emily  
Widman, Andrew D  
Williams, Leon

Winkel, Kelly Jean  
Wong, Sue-Hong  
Yerges, Scott P.

## Architectural Corporations/LLCs

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The following corporations and LLCs were licensed between April 1, 2022 and October 1, 2022:

5980 Design, LLC  
A2STUDIO ARCHITECTS PLLC  
ARC THREE STUDIO, LLC  
DAG Architects, Inc.  
DIVERSIFIED ENGINEERING, INC.  
Edificio Architects, LLC  
Focal Design Studio, LLC  
GRAY DESIGN SERVICES, PSC  
Iconica, Inc.  
JARMEL KIZEL ARCHITECTS AND ENGINEERS, INC.  
KIEWIT ENGINEERING GROUP INC.  
Kinetic Design and Development, LLC  
Lamp Rynearson, Inc.  
LEWIS GREENSPOON ARCHITECTS LLC  
LINEA DESIGN, INC.  
Linner Morschen Architects, LLC  
M.D. ARCHITECTS, P.C.  
MECO A/E, LLC

Meyer Architects, Inc.  
MGA Partners  
Michael E. Bauer - architecture LLC  
MORELAND MUIR ARCHITECTURE, LC  
Oakline Studio Architecture, P.C.  
O'NEIL LANGAN ARCHITECTS, P.C.  
PARADIGM ARCHITECTS, LLC  
PARADYM STUDIO, PLLC  
PEREZ, A PROFESSIONAL CORPORATION  
R2L: ARCHITECTS, PLLC  
RAD COLLABORATIVE, LLC  
Studio 785 LLC  
STUDIO BUILD LLC

## Professional Engineers

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The following individuals were licensed between April 1, 2022 and October 1, 2022:

Aamodt, James E.	Bach, Brandon	Betita, Oscar
Abbas, Sajid	Baird, Trevor O.	Bevell, Max Edward
Abbeg, Thomas Jacob	Baker, Dwight D.	Bielinski, Joshua L.
Abd-El-Meguid, Ahmed	Baranowski, David	Birkeness, Adam Christopher
Abeer, Hamzah	Barbarick, Chase N.	Bittinat, Daniel
Adhikari, Pradip	Barbour, James	Boliek, Jonathan C.
Agee, Darci	Barron, James T.	Bonzon, Wade
Ajkunic, Sabina	Basham, Dakota	Boorman, Alexandra R.
Alexander, Chance Dwight	Bates, James Eric	Born, Patrick J.
Allen, Jacob Turner	Baum, Eric Spencer	Bosley, Patrick
Almer, Kevin L.	Baxley, Matt	Bosonetto, Nicolas H.
Amend, Christian	Beasley, Scott A.	Boudiab, Hussein
Anderson, Dustin C.	Bennett, Jordan M.	Boyd, John Schuyler
Ansari, Zia	Bequette, Brandon	Boyd, Lilly
Aono, Akihiro	Bergonia, Carlos Ramir V.	Bradley, Bruce
Apple, Charles B.	Bernard, Alexander	Brainerd, David Robert
Arnold, Christopher C.	Bernard, Samuel D.	Braithwaite, Nathan
Artemiou, Vasilios	Bernica, Andrew Blake	Brandmeyer, Austin
Aull, Richard	Berning, Bradley C.	Brandt, David C.

## PROFESSIONAL ENGINEERS CONTINUED

Bregman, Jeff  
Bretschneider, Tino  
Browne, Peter S.  
Brussel, Laura Kazan  
Buckley, Natalie Marie  
Buhman, Ethan A.  
Bulakovska, Biljana  
Burk, Alex  
Burke, James R.  
Burkhardt, Claire A.  
Caldwell, Scott  
Calkins, Cory  
Callahan, James R.  
Campbell, Cody G.  
Canon, Christian A.  
Carpenter, William Alexander  
Casey, Thareth  
Cassino, Christopher D.  
Charlton, Nathan  
Chase, Alicia M.  
Chen, John Z.  
Cheruiyot, Stephen  
Childs, Matthew S.  
Christensen, Lucas T.  
Christensen, Sean E.  
Christianson, Brett William  
Chung, Ivan  
Cinfio, Vito  
Clark, Ethan S.  
Clark, Zachary  
Clay, William A.  
Clayton, Gabriela Alexandria  
Clements, Gregory M.  
Clevenger, Matt  
Cochran, David L.  
Colby, Eliza  
Compton, Brandon T.  
Conerly, Robert B.  
Cooper, J. Kevin  
Craig, Christopher  
Craig, James  
Cribbs, Ronald  
Crowther, Jocelynn M.  
Culver, Adam  
Cydzik, Kristina

Davidson, Matthew W.  
Davidson, Steven J.  
Davila, Manuel  
Dean, Shyanne  
Deiters, Kevin Wayne  
Dillard, Kelly  
Dougherty, Abigail Elizabeth  
Dowhaniuk, James Patrick  
Doyle, John Thomas  
Drapeau, Katelyn L.  
Draper, Daniel J.  
Dreyer, Nathan Joshua  
Drysdale, S.H. Dane  
Dull, Jacob Donald  
Eaves, Daniel  
Eckhardt, Nicholas W.  
Eddings, William Bradley  
Egan, Kasha  
Elhalis, Faisal  
Ellis, Logan Dean  
Esquivel, Armando  
Evans, Andrew C.  
Faber, Chad  
Farrell, James  
Favale, Vincent T.  
Fender, Joe  
Ferguson, Aaron  
Fillingame, Ashton Thane  
Foerster, Andrew Stephen  
Forsee, Brian  
Foster, Ricardo  
Fox, Justin R.  
Franklin, Adam K.  
Franklin, Alexander  
Frost, Gordon Scott  
Full, Kevin R.  
Gallagher, Matthew Doty  
Gallert, Lela C.  
Garcia, Gaspar D.  
Garder, Matthew L.  
Garegnani, Terry J.  
Garson, Dione  
Gentry, Britton W.  
Gentry, Jonathan D.  
Gettemy, Joseph

Geurin, Scott Osborn  
Giacobbe, Matthew J.  
Gier, Brian P.  
Good, Joseph Francis  
Goodsell, Mark Wylie  
Grabber, Chad E.  
Graessle, Jacob M.  
Grasso, Steven G.  
Gray, Brian C.  
Gray, Bridget E.  
Gross, Nicholas J.  
Gubbrud, Jacob Archie  
Guenther, Kyle K.  
Guinn, Patricia Jo  
Guo, Jialiang  
Haas, Neil W.  
Hadfield, Brian  
Haerr, Dallas L.  
Hagan, Wayne Paul  
Haines, Joseph William  
Hall, Peter J.  
Hanna, Atef A.  
Hansen, Alexander  
Hanson, Kaitlin  
Happy, April D.  
Harnagel, Taylor Andrew  
Harrell, Trent G.  
Haukohl, Robert C.  
Havens, Brian Thomas  
Hayes, Nathaniel S.  
Headley, Boyd G., III  
Heaton, Qilin  
Heiss, David Alan  
Hemphill, J. Andrew  
Henderson, Seth Ryan  
Hendricks, Michael Paul  
Henrikson, Richard Allen  
Herkenhoff, Aaron  
Herndon, Katherine  
Hershey, Alexander  
Higbie, Brandon M.  
Hileman, Grace M.  
Hillenbrand, Jeffrey  
Hillner, Daniel J.  
Hof, Timothy William

## PROFESSIONAL ENGINEERS CONTINUED

Hoffman, Julie A.  
Hollinger, Daniel  
Hollinger, David Alan  
Holt, Brett Robert  
Honerkamp, Tyler  
Howard, Jonathan Edward  
Huey, Andrew Michael  
Huff, Patrick D.  
Huffman, Tyler  
Hunt, Thomas E., II  
Huynh, Henry H.  
Ivers, Brock A.  
Jackson, Peter G.  
Jacobsen, Joshua Tomas  
Janisch, Cole  
Jennings, William R., Jr.  
Jensen, Matthew T.  
Johnson, Aaron S.  
Johnson, Garrett Lee  
Johnson, Joanne  
Johnson, Lewis  
Johnston, Richard Alexander  
Jones, Nathan W.  
Kartoum, Marwan  
Kasten, Ryan David  
Kauss, Garrett Martin  
Keck, Jeffrey A.  
Kemlage, Mitch  
Kemper, C.B.  
Kempf, Jesse  
Kempf, Margaret M.  
Kesselmayer, Leah Ann  
Kessinger, William  
Kesterson, William  
Khamisi, Ali  
Kim, Yoonhwak  
Kirkpatrick, David L.  
Kirley, Brian E.  
Kittu, Anjana  
Kobbe, Ryan  
Koester, Charles  
Kolcu, Bethany  
Krebs, Dean  
Kube, Peter A.  
Kuchem, Jonathan T.  
Kuehl, Brandon

Kuhn, Taylor Joseph  
Kulhanek, Jeffrey E.  
Lackey, Larry Alton, Jr.  
LaDue, Aaron D.  
Laird, Daniel  
Landry, Brian  
Layton, Bradley Edward  
Lefton, Scott David  
Leggett, Duke M.  
Leipziger, Douglas Hunt  
Lenamond, Mitchell  
Liechti, Jonathan  
Lien, David R.  
Little, Michael V.  
Liu, Qun  
Lokits, Sean A.  
Long, Brian  
Loomis, Peter Mark  
Louis, Daniel  
MacAdam, James  
MacDougall, Allan T.  
Madigan, Keith Charles  
Mainiero-Cessna, Danielle J.  
Majdoub, Driss  
Mallahan, Sean  
Mannino, Nolan T.  
Marold, Nathan R.  
Marsh, David Wayne  
Martin, Kipp A.  
Martinez, Robert E.  
Marvin, Harold J.  
Matsumura, Mio C.  
Mattke, Haden  
Mattson, Todd F.  
Maxwell, Sean D.  
Maxwell, Toby A.  
McCabe, Joseph  
McCann, Andrew Erin  
McClure, Timothy B.  
McDonald, Alexandra Marie  
McKinney, Claire E.  
Mediboyina, Mahesh  
Menter, Jesse Peter  
Mercier, Glynda L.  
Miller, Frank G.  
Minikel, Robert

Minsinger, Thomas R.  
Mitchell, Timothy David  
Modglin, Ellen E.  
Monroe, Jacob  
Monzon, Anne P.  
Moody, Tyler W.  
Moore, Christian Ian  
Moore, Galen Lewis  
Moore, Josiah Bradley  
Moore, Michael S.  
Moran, Colin A.  
Morgan, Kelsey Raeann  
Moris, Blake N.  
Morrison, Timothy  
Mueller, Adam R.  
Murphy, Frederick , III  
Murphy, Mark B.  
Murphy, Sean T.  
Murphy, Timothy  
Musser, Jesse  
Nash, Alex Marshall  
Nave, Troy  
Needham, Thomas E.  
Newell, Dylan Edward  
Newman, Tiras J.  
Nixon, Jessica Ann  
Noel, Dominique B.  
Noffsinger, Stefanie R.  
Norton, Kevin B.  
Norville, Russell B.  
Novak, Joseph  
Oetjen, Eric  
Ofori-Amanfo, Collins O.Y.  
Ohl, Elizabeth  
O'Keefe, Timothy Raymond  
Okten, Fatih  
Olliges, Brian  
Onyewuche, Ndudiri Victor  
Ortega, Carlos Enrique  
Osborne, Michael Wayne  
Overstreet, Zach  
Pachta, Ryan  
Pan, Chunxia  
Papa, Anthony James  
Pappas, Samuel  
Patabendi, Mohan W.

## PROFESSIONAL ENGINEERS CONTINUED

Patton, Olivia M.  
Pearce, Cullen  
Pearson, Drew  
Pena, Fernando  
Peno, Frank A.  
Pepowski, Kenneth L.  
Perkey, Jeffrey  
Pesta, Kirk Gerard  
Petrini, Justin  
Pfaffly, Chelsea Lynn  
Pfeifer, Brian G.  
Phung, Quang Anh  
Pippen, Sarah Frances  
Planells, Carmen  
Polite, Candis Grace  
Polkowski, Bruce  
Popelka, Todd Allen  
Porter, David R.  
Potzmann, Hana L.  
Primus, Jordan K.  
Pross, Christopher L.  
Purcell, Kyle J.  
Purdue, Randall C.  
Qashshu, Ammar  
Railsback, Benjamin T.  
Rasmussen, Kristian V.  
Raycraft, Alexander  
Reinkemeyer, Erin  
Reisdorph, Paul S.  
Reitman, Christopher T.  
Rich, Dennis G.  
Rich, J. Michael  
Richards, John D.  
Ricketts, Orren B.  
Rineholt, Evan  
Robertson, Kelsey N.  
Robole, Jacob W.  
Rock, Sean  
Rockhill, Valerie Nicole Odo  
Rodriguez, Franciny  
Rogg, Kenton C.  
Rollins, Ryan L.  
Roman, Alberto  
Rosenbaum, Lucas  
Ruddell, Branson D.  
Ruppelt, Marvin L.  
Sabinas, James D.

Sakharova, Daria V.  
Salvatore, Anthony J., Jr.  
Salveson, Derrick W.  
Sanders, Jacob J.D.  
Sandman, Ellanora Danielle  
Sands, Kyle Porter  
Sangha, Manroj Singh  
Sarginson, Sidney L.  
Satterfield, Matthew  
Sawtelle, Cody M.  
Schappell, Hayden B.  
Schart, Adam M.  
Schilling, Cherylynn  
Schneider, Allen Burton  
Schrader, Drew  
Schubert, Thomas A.  
Schwarz, Braden M.  
Schwarz, Daniel Anthony  
Sharaf, Ashraf Fathy  
Shatzer, Stephen M.  
Sherman, Gregory  
Shorts, Krystal L.S.  
Sims, Christopher William  
Slage, Kaylyn Anne  
Sledge, Sharon Neal, Jr.  
Smit, Norman  
Smith, Emily J.  
Smith, Nathan J.  
Snyder, Luke R.  
Soemantri, Dadi  
Spencer, Randall O.  
Sperry, Jayne  
Spicer, Jonathan  
Spinelli, Alessandro  
Spradlin, Matthew C.  
Spradling, Donald J.  
Staley, Timothy  
Stamm, David Lamborn  
Standinger, Gregory W.  
Standley, Matthew  
Stanton, Nathaniel M.  
Stephens, Conner L.  
Stevens, Jerald W.  
Stevenson, Lucas Eugene  
Stewart, Eugene  
Stewart, Keith M.  
Stieglitz, Matthew William

Strasert, Brian Anthony  
Strawser, Matthew J.  
Sullentrup, Eric  
Sun, Jin  
Sutphen, Edward J.  
Swenck, Andrew C.  
Szentes, Scott J.  
Tallman, Brian P.  
Taraj, Armir  
Tate, Russell D.  
Teal, Charles E.  
Tennes, Kira Lorene  
Thatcher, Trent W.  
Thingvold, Craig A.  
Thomas, Matthew B.  
Thompson, James  
Thompson, Steven D.  
Tilley, Andrew  
Tinkler, Dennis  
Tobias, Michael  
Touch, Richard R.  
Van Berkum, Brenden  
VandeKamp, Lonnie R.  
Vandergrift, Christopher Lee  
Veselka, Thomas B.  
Vincent, Hunter S.  
Voss, Frank T.  
Vrtlar, Tea  
Wach, Terry Michael  
Walberg, Andrew Michael  
Warren, Jennifer  
Weck, Henry Thomas  
Weckesser, Philip  
Wehner, Helen  
Weiers, Tyler John  
Weimer, Corey Ryan  
Weiss, Anthony S.  
Wells, Jared  
West, Zachary  
Whitley, Joseph  
Wichmann, Paul Anthony  
Wieber, J. Kenny, Jr.  
Wieseler, Chad J.  
Wilken, Abbigale  
Wille, Thomas H.  
Williams, Solomon  
Wise, Charles G.

## PROFESSIONAL ENGINEERS CONTINUED

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Woerner, Bradley Steven  
Wolken, John  
Woods, Chris

Yao, Chunjiang  
Yap, Victoria  
Zanders, Lindsay

Zhang, Renpeng  
Zirbel, Benjamin

## Professional Engineering Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2022 and October 1, 2022:

ABP Engineering, LLC  
ALEXANDER BUILDING SYSTEMS, LLC  
All Civil Engineering, LLC  
Altieri Sebor Wieber LLC  
American Fire Protection, LLC  
Amplify Process Safety LLC  
ANVIL AGRINOMICS LLC  
ARC Consulting, LLC  
ARDEBILI ENGINEERING, LLC  
Astute Engineering Solutions LLC  
Atlas Land Consulting, LLC  
Atlas Services Corporation  
BEDROCK GEOCONSULT, LLC  
BLATTNER ENERGY, LLC  
BLUELINE CONSULTING, LLC  
BROWN ENGINEERS, LLC  
CBS Squared, Inc.  
Civil LLC  
Coltrane Systems, LLC  
CONSOR North America, Inc.  
COPPERWAITE DESIGN GROUP, INC.  
Cumulus Design, Inc  
DA ENGINEERING, LLC  
DPIS Engineering, LLC

EDC MANAGEMENT CORP.  
EEI Enterprise, LLC  
ELECTRONICS RESEARCH, INC.  
EMA ENGINEERING & CONSULTING, INC.  
EPIC ENGINEERING GROUP LLC  
EQL Engineering LLC  
FAIR DERMODY CONSULTING ENGINEERS, INC.  
FORESITE GROUP, LLC  
GREAT LAKES SOLAR & ENGINEERING, PLLC  
GROUND ENGINEERING CONSULTANTS, INC.  
H2B, Inc.  
Hart Creek Engineering, LLC  
Heartland Engineering, LLC  
HIGH STREET CONSULTING GROUP, LLC  
HOOKER/DE JONG, INC.  
Hunt Electric Corporation  
Iconica, Inc.  
INDEPENDENCE EXCAVATING, INC.  
J.E. DUNN CONSTRUCTION COMPANY  
JARMEL KIZEL ARCHITECTS AND ENGINEERS, INC.  
K&A ENGINEERING CONSULTING, P.C.  
Keystone Consultants, LLC  
KLEINSCHMIDT ASSOCIATES  
LISEGA, INC.

## PROFESSIONAL ENGINEERING CORPORATIONS/LLCS CONTINUED

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LJA ENERGY, INC.  
LJB INC.  
MARINE SOLUTIONS, INC.  
MECO A/E, LLC  
MG ENGINEERING D.P.C.  
MMR CONSTRUCTORS, INC.  
OKA Engineering, PLLC  
PAR WESTERN LINE CONTRACTORS, LLC  
PRISM ENGINEERING & DESIGN GROUP, LLC  
PVE CONSULTING ENGINEERS, LLC  
Resolve Engineering, LLC  
RRT ENGINEERING, LLC  
Sapper Technical Services, LLC  
SCHULTZ BURMAN ENGINEERING, PLLC

SEI CONTRACTING, INC.  
SidePlate Systems, Inc.  
STARK FOUNDATIONS, INC.  
STEEL ENGINEERING GROUP PLLC  
Tall Guy Waste Water Solutions & Soils, LLC  
TECHNICAL ENGINEERING CONSULTANTS, L.L.C.  
TERRATHERM, INC.  
TERRY W. WALL, JR., & ASSOCIATES, PC  
T-O Engineers, Inc  
TRITECH FALL PROTECTION SYSTEMS, INC.  
WARREN KTD, LLC  
WOLF ENGINEERING, LLC  
Wunderlich-Malec Engineering, Inc.

## Professional Land Surveyors

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The following individuals were licensed between April 1, 2022 and October 1, 2022:

Dressel, Jeremy D.  
Hall, Jamie A.  
Hoffman, Jacob T.  
Kennedy, Brett R.

Kiefer, Simon Lawrence  
Lamb, Joshua R.  
Pratt, John Elliott  
Pruett, Kyle Tims

Schukar, Quentin  
Shenk, Dustin  
Thurnau, Stefan Marc

## Professional Land Surveying Corporations/LLCs

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The following corporations and LLCs were licensed between April 1, 2022 and October 1, 2022:

Atlas Land Consulting, LLC  
Colliers Engineering & Design, inc.

J&H Land Services, LLC  
Mackey Surveying, LLC

TULSA LAND SURVEYING LLC

## Professional Landscape Architects

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The following individuals were licensed between April 1, 2022 and October 1, 2022:

Beury, Jason Horry  
Case, Casey S.  
Curley, Robert L.  
Duke, Gavin

Fridenmaker, Brian D.  
Micka, John Matthew  
Neitzke, Aaron D.  
Szura, Michael

Towle, William C.  
Varley, Jeff

## Professional Landscape Architectural Corporations/LLCs

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The following corporations and LLCs were licensed between April 1, 2022 and October 1, 2022:

RVE, INC.

WD Partners, Inc.

# Disciplinary Actions

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**DISCLAIMER:** Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and can be viewed at the following link, <https://pr.mo.gov/apelsla-disciplinaryactions.asp>. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

## LICENSEES CURRENTLY ON SUSPENSION

### [BACKUES, JUSTIN JACOB, PLS-2005019229](#)

(Lees Summit, Missouri) – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

### [BORGARD, MICHAEL GLENN, PE-24533](#)

(Fenton, Missouri) – suspended pursuant to Section 324.010, RSMo, on August 14, 2016.

### [CORN, MICHAEL LEWIS, A-3427](#)

(St. Louis, Missouri) – suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

### [ERD, ANDREW L., A-2016033870](#)

(Webster Grove, Missouri) – suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

### [GABERT, MARK A., PLS-2002000248](#)

(Denver, Colorado) – suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

### [GOMEZ, MARIO P., PE-19007](#)

(Ladue, Missouri) – suspended pursuant to Section 324.010, RSMo, on November 21, 2009.

### [GOODMAN, CHARLES LOUIS, PE-2005024489](#)

(Manhattan, Kansas) – suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

### [GRAEFE, SAMUEL WARD, PE-18597](#)

(Moore, Oklahoma) – suspended pursuant to Section 324.010, RSMo, on April 23, 2011.

### [LARSON, CHRISTOPHER D., PE-2011015769](#)

(Platte City, Missouri) – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

### [MAGEE, ALLAN HAROLD, PE-24813](#)

(Ballwin, Missouri) – suspended pursuant to Section 324.010, RSMo, on August 14, 2016.

### [MARTIN, GREGORY LYNN, A-6885](#)

(Lee's Summit, Missouri) – suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

### [RODRIGUEZ, JOHN DAVID, A-7118](#)

(Webster Groves, Missouri) – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

### [ROSEMAN, DANIEL, PE-2002014791](#)

(Blue Springs, Missouri) – suspended pursuant to Sections 327.441, 327.441.2(4), 327.441.2(5), 327.441.2(6), 327.441.2(7), 327.441.2(8), 327.441.2(13), RSMo, and 20 CSR 2030-3.060(9) on April 4, 2022.

### [WALKER, ESTHER KWABEA, PE-2001004690](#)

(Chicago, Illinois) – suspended pursuant to Section 324.010, RSMo, on July 22, 2018.

### [WHITE, TIMOTHY LEE, PLS-2534](#)

(Cape Girardeau, Missouri) – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[WOLF, DONALD R., PE-23385](#)

(Lee's Summit, Missouri) – suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

[WOFFORD, THEODORE JOHN, A-1514](#)

(St. Louis, Missouri) – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

## LICENSEES CURRENTLY ON PROBATION

[AVERY, SAMUEL CHARLES, A-2019043566](#)

(St. Louis, Missouri) probation commenced on November 13, 2019 and ends on November 12, 2022.

[BECCARD, ROBERT PE-030251](#)

(Fort Collins, Colorado) probation commenced on June 9, 2022 and ends on June 8, 2023

[BEICHLEY, DOUG A-2007035147](#)

(Prairie Village, Kansas) probation commenced on June 9, 2022 and ends on June 8, 2023

[BERENDZEN, JON D A-2010035446](#)

(Ashland, Missouri) probation commenced on April, 5 2022 and ends on April 4, 2023.

[CHAFEE, ROBERT A-2004006787](#)

(Denver, Colorado) probation commenced on June 2, 2022 and ends on June 1, 2023

[DUET, VINCENT A-2015012643](#)

(Chicago, Illinois) probation commenced on April 29, 2022 and ends on April 28, 2023

[EWEN, ANTHONY A-2011038336](#)

(Oviedo, Florida) probation commenced on June 23, 2022 and ends on June 22, 2023

[GNICH, JASON A-2011038336](#)

(Portland Oregon) probation commenced on June 22, 2022 and ends on June 21, 2023

[KORNACKI, DAVID PE-2007000411](#)

(Sussex, Wisconsin) probation commenced on May 7, 2022 and ends on May 6, 2023

[KRAFFT, JAMES D., PE-2004000809](#)

(Washington, Missouri) - probation commenced on January 6, 2021 and ends on January 5, 2024.

[MADER, CHARLES E. PE-026117](#)

(Kansas City, Missouri) probation commenced on May 2, 2020 and ends on May 1, 2023.

[MUNTZ, ZANE NICHOLAS, A-2009032813](#)

(Windsor Heights, Iowa) probation commenced on June 9, 2022 and ends on June 8, 2023

[PACK, ROBERT PE-020843](#)

(Little Rock, Arkansas) probation commenced on May 29, 2022 and ends on May 28, 2023

[RAY, ASHIM PE-2007035777](#)

(Marietta, Georgia) probation commenced on May 29, 2022 and ends on May 28, 2023

[REYLING, TODD JEFFREY, PE-2011020072](#)

(Smithton, Illinois) - probation commenced on August 13, 2019 and ends on August 12, 2023.

## PROBATIONS

[BECCARD, ROBERT WAYNE, PE-030251](#)

Fort Collins, Colorado

Robert Beccard entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective June 9, 2022, by which Mr. Beccard agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on June 8, 2023.

Beccard was assessed an administrative fine and costs by the Florida Board of Professional Engineers for failing to complete continuing education hours and reporting that he did. He renewed his Missouri license twice without revealing the Florida discipline. He also entered into a consent order with the Louisiana Professional Engineering and Professional Land Surveying Board under which he was assessed a fine and costs and was required to complete two examinations, based on his failure to report the Florida discipline.

Beccard signed a Settlement Agreement under which he agreed that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Beccard,%20Robert%20-%20PE-030251.pdf>

#### BEICHLEY, DOUGLAS, A-2007035147

Prairie Village, Kansas

Douglas Beichley entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective June 9, 2022, by which Mr. Beichley agreed that his license as an architect would be placed on probation for a term of one year with certain terms and conditions, probation ending on June 8, 2023.

Beichley signed a Stipulation and Final Agency Order with the Colorado Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors, in which he admitted he violated Colorado rules by failing to complete required continuing education hours necessary for renewal. He agreed to discipline in the form of a letter of admonition and a fine of \$500.00. When he renewed his Missouri Architectural license on or about December 2, 2021, via online renewal, he failed to report the Colorado discipline.

Beichley signed a Settlement Agreement under which he agreed that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Beichley,%20Doug%20-%20A-2007035147.pdf>

#### CHAFEE, ROBERT S., A-2004006787

Denver, Colorado

Robert Chafee entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective June 2, 2022, by which Mr. Chafee agreed that his license as an architect would be placed on probation for a term of one year with certain terms and conditions, probation ending on June 1, 2023.

Chafee entered into a Settlement Agreement with the Nevada State Board of Architecture, Interior Design, and Residential Design, in which he admitted that he had held himself out as being qualified to practice architecture and referred to himself as the architect for a project in Nevada, at a time when he was not registered as an architect in Nevada. He agreed to pay a penalty of \$2,500 and \$1,000 in costs, and to discontinue a number of actions stating or implying that he was registered to practice architecture in Nevada. When Chafee renewed his Missouri license online on or about January 3, 2019, he failed to disclose the Nevada Settlement Agreement.

Chafee signed a Stipulation and Final Agency Order with the Colorado Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors, admitting that while renewing his Colorado license, he failed to report the Nevada disciplinary action. He paid a fine of \$500.00 and received a letter of admonition under the Colorado Agreement. Chafee renewed his Missouri license online on or about December 22, 2020, and again he failed to report his Nevada discipline as well as the Colorado discipline.

Chafee signed a Settlement Agreement under which he agreed that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Chafee,%20Robert%20-%20A-2004006787.pdf>

**EWEN, ANTHONY E., A-2014008359**

Oviedo, Florida

Anthony Ewen entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective June 23, 2022, by which Mr. Ewen agreed that his license as an architect would be placed on probation for a term of one year with certain terms and conditions, probation ending on June 22, 2023.

On July 17, 2019, the West Virginia Board of Architects disciplined Mr. Ewen's West Virginia license. The West Virginia Board found that Mr. Ewen "sealed" MEP technical submissions concerning a Family Dollar Store project that were not prepared by him or under his supervision, nor were they "incidental" as related to the practice of engineering as defined by the West Virginia Statute. Without admitting that his conduct violated statutes or rules, Mr. Ewen consented to the Consent Agreement and Order. The West Virginia Board ordered Mr. Ewen to pay a civil penalty of \$500.

On or about January 4, 2021, Mr. Ewen renewed his Missouri Architect license online. He checked a box indicating that he had not been the subject of discipline in any other jurisdiction that had not been reported to the Board, and failed to report the West Virginia discipline.

Mr. Ewen entered into a Settlement Agreement with the Board, agreeing that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Ewen,%20Anthony%20-%20A2014008359.pdf>

**GNICH, JASON D., A-2011038336**

Portland, Oregon

Jason Gnich entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective June 22, 2022, by which Mr. Gnich agreed that his license as an architect would be placed on probation for a term of one year with certain terms and conditions, probation ending on June 21, 2023.

Mr. Gnich was disciplined by the Minnesota Board for practicing professional engineering without a license by using his Architect certification to sign engineering plans for a project in Worthington, Minnesota. Mr. Gnich received a censure and a civil penalty of \$2,000. Mr. Gnich was also required to cease and desist from practicing engineering in the State of Minnesota until such time that he becomes licensed as a Professional Engineer. The Board took no disciplinary action, but notified Mr. Gnich it was aware of the discipline and that future dispositions would not be as lenient.

Mr. Gnich was also disciplined by the South Carolina Board for signing and sealing plans containing mechanical, electrical, and engineering drawings for a restaurant in Travelers Rest, South Carolina. He received a reprimand and was required to pay a civil penalty of \$1,000 and costs of investigation.

Mr. Gnich also received discipline from the Colorado Board, based on the Minnesota discipline and his failure to report it. He received an admonition and a fine of \$575.

When Mr. Gnich renewed his Missouri license in 2019, he checked a box indicating he had not received discipline in any other jurisdiction, failing to reveal the South Carolina discipline. In 2021 he again renewed his license without revealing either the South Carolina or Colorado discipline. As a result of this conduct, he signed a Settlement Agreement with the Missouri Board, agreeing to imposition of a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Gnich,%20Jason%20-%20A%202011038336.pdf>

**KORNACKI, DAVID B., PE-2007000411**

Sussex, Wisconsin

David Kornacki entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective May 7, 2022, by which Mr. Kornacki agreed that his license as a professional engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on May 6, 2023.

In 2016, Kornacki was arrested in the State of Wisconsin for the offense of Operating a Motor Vehicle While Under the Influence (OWI). He was convicted of that offense on July 29, 2016. Kornacki renewed his Missouri license online on or about November 16, 2017, and on

December 17, 2019. On both occasions he checked a box indicating he had not had any convictions which had not been reported to the Board, thereby failing to reveal his Wisconsin conviction.

Kornacki was convicted a second offense of OWI in Wisconsin on January 5, 2020, and June 9, 2020. When Kornacki renewed his Missouri license online on or about December 29, 2021, he disclosed the second offense conviction, which revealed to the Board for the first time the 2016 conviction.

Kornacki signed a Settlement Agreement under which he agreed that his Missouri license was subject to discipline for conviction of an offense involving moral turpitude, which prior to 2020 was cause for discipline of his Missouri license under the provisions of Section 327.441.2(2), RSMo, use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Kornacki,%20David%20-%20PE-2007000411.pdf>

#### MUNTZ, ZANE NICHOLAS, A-2009032813

Windsor Heights, Iowa

Zane Muntz entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective June 9, 2022, by which Mr. Muntz agreed that his license as an architect would be placed on probation for a term of one year with certain terms and conditions, probation ending on June 8, 2023.

Muntz signed a Statement of Charges and Consent Order in a Disciplinary Case (Iowa Order) with the Architectural Examining Board of the State of Iowa, which recited that Muntz failed to complete required continuing education hours, and misstated his compliance with the continuing education requirement on his license renewal form.

Muntz received a reprimand, was assessed a fine of \$50, and agreed to complete 21 hours of continuing education.

Muntz was charged with the offense of Operating While Under the Influence – First Offense in Polk County, Iowa. On or about March 28, 2019, Muntz entered into a Deferred Judgment with Probation. He completed his probation and was released November 8, 2019.

Muntz signed a Consent Agreement and Order with the Arizona State Board of Technical Registration, under which he agreed that his Arizona license as an architect was subject to discipline on the ground that he had made false statements and failed to disclose material facts requested by not revealing his Iowa disciplinary action and arrest and Deferred Judgement of Probation. Muntz received a Letter of Reprimand, and was assessed a civil penalty of \$250 and costs of the investigation.

When he renewed his Missouri license online on or about January 2, 2020, Muntz checked boxes indicating his agreement with statements he had not been subject to professional discipline and had not been convicted of any criminal acts not previously reported to the Board, thereby failing to reveal his Iowa discipline and conviction.

Muntz signed a Settlement Agreement under which he agreed that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Muntz,%20Zane%20-%20A-2009032813.pdf>

#### PACK, ROBERT, PE-020843

Little Rock, Arkansas

Robert Pack entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective May 29, 2022, by which Mr. Pack agreed that his license as a professional engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on May 28, 2023.

Pack signed a Consent Order with the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors, agreeing that his Oklahoma license was subject to disciplinary action for practicing professional engineering through a company that did not have a valid certificate of authority and aiding and assisting the company to practice without a certificate of authority. Pack received a reprimand and was assessed an administrative penalty in the amount of \$1,000. Pack renewed his Missouri license in 2019 and 2021, and on both occasions checked a box indicating he had no discipline in any other jurisdiction, failing to reveal his Oklahoma discipline.

Pack signed a Settlement Agreement under which he agreed that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Pack,%20Robert%20-%20PE-020843.pdf>

**RAY, ASHIM, PE- 2007035777**

Marietta, Georgia

Ashim Ray entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective May 29, 2022, by which Mr. Ray agreed that his license as a professional engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on May 28, 2023.

Ray signed a Consent Order with the West Virginia State Board of Registration for Professional Engineers, in which he agreed that his West Virginia license was subject to disciplinary action on the grounds that he practiced professional engineering without a license by preparing electrical plans for a store renovation in Hurricane, West Virginia, prior to obtaining his West Virginia professional engineer's license, and that he provided false information to the WV Board in connection with his company's application for a certificate of authority. Ray was assessed penalties of \$250 for practice without a license and of \$500 for providing false information to the WV Board.

When he renewed his Missouri license, Ray checked a box indicating that he had no discipline in any other jurisdiction, and thereby failed to report his West Virginia discipline.

Ray signed a Settlement Agreement under which he agreed that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, and for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Ray,%20Ashim%20-%20PE-2007035777.pdf>

## SUSPENSION, PROBATED LICENSE, AND CIVIL PENALTY

**ROSEMAN, DANIEL, PE-2006002848**

Blue Springs, Missouri

Daniel Roseman entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective April 4, 2022, by which Mr. Roseman agreed that his license as a professional engineer would be placed on suspension for a term of three years with one year stayed by a probation period of five years probation with certain terms and conditions, probation ending on April 4, 2029.

On seven occasions, Roseman fixed the seal and signature of another professional engineer to plans for projects in states where he was not licensed, without that professional engineer's knowledge and permission. The Alaska Board of Architects, Engineers, Land Surveyors, and Landscape Architects issued a Temporary Cease and Desist Order prohibiting Roseman from representing himself or practicing as a Registered Professional Engineer in the State of Alaska. He entered into a Consent Agreement with the Louisiana Professional Engineering and Land Surveying Board under which his Louisiana professional engineer license, which had expired, was declared permanently ineligible for renewal and he paid administrative costs in the amount of \$3,730.64. He entered into a Settlement Agreement with the Oregon State Board of Examiners for Engineering and Land Surveying under which he was assessed a civil penalty of \$2,000.

In a Joint Stipulation under a proceeding filed before the Missouri Administrative Hearing Commission, Roseman agreed that his conduct provided cause to discipline his Missouri license under Sections 327.441.2(4), RSMo, [Obtaining or attempting to obtain any fee, charge, or other compensation by fraud, deception or misrepresentation]; 327.441.2(5), RSMo, [Acts of misconduct, fraud, misrepresentation or dishonesty in the performance of the functions or duties of the profession of professional engineering]; 327.441.2(6), RSMo, [violating Section 327.411, RSMo, by affixing a professional seal to technical documents not prepared by or under the immediate personal supervision of the licensed professional to whom the seal belonged, and 20 CSR 2030-3.060(9), by signing and sealing of technical submissions not prepared by the licensee or under his/her immediate personal supervision]; 327.441.2(7), RSMo, [Impersonation of a person holding a license]; 327.441.2(8), RSMo, [Disciplinary action against the holder of a license ... or other right to practice any profession regulated by this chapter granted by another state] and 327.441.2(13), RSMo, [Violation of a professional trust].

Under the Consent Order agreed to in the Joint Stipulation, Roseman's license was suspended for three years, with two years served and one year stayed by a probationary period of five years. Roseman also agreed to pay a civil penalty of \$7,000, deferred until his period of probation and paid in installments over the term of his probation.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Roseman,%20Daniel%20-%20PE-2006002848.pdf>

## LICENSE SURRENDER

**KEITH, LARRY N., A-008120**  
Williamsburg, Ohio

Larry Keith signed an Affidavit of Voluntary Surrender of his architect's license to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective June 21, 2022.

Keith signed a Settlement Agreement with the Ohio Architects Board, in which he admitted that he incorporated architectural drawings prepared and copyrighted by another architect without that architect's permission, in violation of Ohio law. He was assessed a civil penalty of \$500.

On or about December 31, 2020, Keith renewed his Missouri license online. He checked a box agreeing with a statement that he had not been the subject of disciplinary action in any other jurisdiction that had not been reported to the Board, failing to reveal the Ohio Settlement Agreement.

In lieu of probation of his Missouri license based on the Ohio discipline and his failure to report it, Keith elected to surrender his Missouri license.

To view the Affidavit of Voluntary Surrender, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Keith,%20Larry%20-%20A-008120.pdf>



BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS,  
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# STATE OF MISSOURI

## CEU/PDH/PDU CERTIFICATE

**Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects**

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Fall/Winter 2022 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, *Dimensions*.

NAME OF PARTICIPANT

**ATTESTATION:** I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Fall/Winter 2022 edition of the Board's newsletter entitled, "*Dimensions*."

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. In random audits of continuing education, is it possible to be selected in back-to-back renewal periods? \_\_\_\_\_
2. Are licensees required upon renewal of their license to disclose any incidents of discipline or criminal convictions that have not yet been previously reported to the Board? \_\_\_\_\_
3. If you were originally licensed in an \_\_\_\_\_ year, you are due to renew your license by December 31st of this year.
4. What one bill passed in the 2022 Legislative Session that had a significant impact on the four professions within the jurisdiction of the Board? \_\_\_\_\_
5. If you would like to serve as an expert witness where should you submit your resume? \_\_\_\_\_

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



Board For Architects, Professional Engineers, Professional Land Surveyors  
and Professional Landscape Architects

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